

Paramount Unified School District

15110 California Avenue, Paramount, California 90723-4378
(562) 602-6000 Fax (562) 602-8111

BOARD OF EDUCATION

ALICIA ANDERSON
President

TONY PEÑA
Vice President

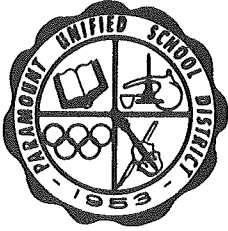
SONYA CUELLAR
Member

LINDA GARCIA
Member

VIVIAN HANSEN
Member

DELORES STEPHENS
Co-Interim Superintendent

DAVID VERDUGO, Ed.D.
Co-Interim Superintendent



STATUTORY MEETING OF BOARD OF EDUCATION

AGENDA

December 9, 2015

The Board of Education will meet in Open Session at 6:00 p.m. in the Boardroom at the District Office, 15110 California Avenue, Paramount, California, to conduct its business meeting. Closed Session may be conducted in accordance with applicable sections of California law.

In compliance with the American with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements.

Call to Order _____

Pledge of Allegiance Chris Stamm, Director-Nutrition Services

Roll Call Alicia Anderson Linda Garcia
Tony Peña Vivian Hansen
Sonya Cuellar

OATH OF OFFICE Administration of Oath of Office to newly re-elected Board of Education members.

BOARD ORGANIZATION

1. Election of Officers Board Year 2015-2016
President:
Nomination: _____
Nominated by _____ **Second** _____ **Vote** _____

Vice President/Clerk:

Nomination: _____

Nominated by _____ Second _____ Vote _____

2. Secretary to the Board

Designate the Co-Interim Superintendents of Schools, Delores Stephens and David Verdugo as Secretary's to the Board of Education in accordance with Education Code Section 35025.

Motion _____ Second _____ Vote _____

3. Representative to County Committee on School District Organization

Select a District School Board representative to elect members of the County Committee on School District Organization in accordance with Education Code Section 35023.

Nomination: _____

Nominated by _____ Second _____ Vote _____

4. Representative to Los Angeles County School Trustees Association

Select a District School Board representative to the Los Angeles County School Trustees Association for the 2015-16 Board Year.

Nomination: _____

Nominated by _____ Second _____ Vote _____

5. Establish the Board of Education Meetings' Day, Time, and Place

Establish the day, time, and place of Board of Education meetings for the 2016 calendar year.

Motion _____ Second _____ Vote _____

REGULAR MEETING

December 9, 2015

- Approve Agenda
December 9, 2015

Approve the Regular Meeting agenda of December 9, 2015.

Motion _____ Second _____ Vote _____

- Special Meeting
Minutes
November 14, 2015

Approve the minutes of the Regular Meeting held on November 14, 2015. Page 1

Motion _____ Second _____ Vote _____

- Regular Minutes
November 18, 2015

Approve the minutes of the Regular Meeting held on November 18, 2015. 3

Motion _____ Second _____ Vote _____

REPORTS

1. Student Board Representatives' Activity Reports – Reports on school activities including athletic, academic, and extra-curricular activities.

Avery De La Cruz	Paramount High School
Brianna Fierro	Paramount High School-West
Gabriela Garibay	Buena Vista High School
Maria Camarena	Paramount Adult School

2. Employee Representatives' Reports – Reports on contractual issues and/or items of interest to bargaining unit members.
3. Board Members' Reports – Reports on visits to schools, conferences attended or scheduled meetings.
4. Superintendent's Report – Reports on visits to schools, conferences attended, and legislation, meetings and/or activities scheduled throughout the District, recognition and commendations.
 - a. Instructional Technology Pilot
 - b. First Interim Report

**MEETING
CELEBRATION
BREAK**

**BOARD MEETING
CALENDAR**

Any additions to or changes in the regular meeting and/or special meeting calendar will be discussed.

Motion _____ Second _____ Vote _____

HEARING SECTION

Persons wishing to address the Board should fill out a card located on the table by the door and submit the completed card to the secretary. Speakers will be called in sequence during the Hearing Section which is limited to one hour and each speaker to one presentation of three minutes unless the Board wishes to waive the time limit. Those who have a group concern are encouraged to select a spokesperson to address the Board.

Persons wishing to address the Board on a specific agenda item at the time the item is under discussion are limited to three minutes each and will be called to speak following the staff comments and prior to the Board's discussion and taking action.

CONSENT ITEMS

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Motion_____ Second_____ Vote_____

Human Resources

2.1-C
Personnel Report
15-08

Staff Recommendation: Accept Personnel Report 15-08 as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2015-16 State Budget Act and related legislation.

17

Educational Services

3.1-C
Overnight and/or Out-
of-County Study Trips

Staff Recommendation: Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

28

Business Services

4.1-C
Purchase Order Report
15-08

Staff Recommendation: Approve Purchase Order Report 15-08 authorizing the purchase of supplies, equipment, and services for the District.

30

4.2-C
Donations

Staff Recommendation: Accept donations as presented on behalf of the District of any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

34

ACTION ITEMS

These items are presented for action at this time. Some may have been reviewed by the Board at a previous meeting under the Conference items section of the agenda.

General Services

1.1-A
Appointment of
Superintendent and
Approval of
Superintendent
Employment
Agreement

Staff Recommendation: Approve the appointment and contract with Ruth Perez as Superintendent of Schools, effective January 1, 2016, in accordance with the provision of the contract.

Motion _____ Second _____ Vote _____

35

1.2-A
Nominations for CSBA
Delegate Assembly –
Region 24

Staff Recommendation: Nominate any Board member on a California School Boards Association member board to serve a two-year term as a representative to the California School Boards Association’s Delegate Assembly from Region 24. 44

Nomination: _____

Nominated by _____ Second _____ Vote _____

1.3-A
Revised Board Bylaw
9270 – Conflict of
Interest

Staff Recommendation: Accept for second reading and adoption proposed revised Board Bylaw 9270 – Conflict of Interest Code revised in compliance with a request from the Los Angeles County Board of Supervisors. 45

Motion _____ Second _____ Vote _____

Human Resources

2.1-A
Educational Affiliation
Agreement with
California State
University, Long Beach

Staff Recommendation: Approve the agreement with California State University, Long Beach for participation in student teaching, fieldwork experience, and internship placement. 56

Motion _____ Second _____ Vote _____

2.2-A
Salary Realignment for
Translation Services
Assistant

Staff Recommendation: Approve the range realignment of the Translation Services Assistant and update the salary change effective May 6, 2015. 75

Motion _____ Second _____ Vote _____

2.3-A
Reclassification of a
Credentials Specialist
to Credentials Analyst

Staff Recommendation: Approve the reclassification of a Credentials Specialist and updates to the job description, salary allocation and title change to Credentials Analyst effective March 13, 2014. 77

Motion _____ Second _____ Vote _____

2.4-A
Salary Realignment for
Senior Buyer

Staff Recommendation: Approve the range realignment of the Senior Buyer and update the salary change effective August 31, 2015. 84

Motion _____ Second _____ Vote _____

Educational Services

<p>3.1-A Memorandum of Understanding with the Advanced Manufacturing and Engineering Technology Linked Learning Consortium</p>	<p><u>Staff Recommendation:</u> Ratify the Memorandum of Understanding with the Advanced Manufacturing and Engineering Technology Linked Learning to improve student preparation for college and career.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>86</p>
<p>3.2-A Revised Board Policy 5141.3 – <u>Immunization: Communicable Diseases</u></p>	<p><u>Staff Recommendation:</u> Accept for second reading and adoption proposed revised Board Policy 5141.3 – <u>Immunization: Communicable Diseases</u>, which reflects current State requirements.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>88</p>
<p>3.3-A Retire Board Policy 6157.1 – <u>Comparability in Instruction, Title I Programs</u></p>	<p><u>Staff Recommendation:</u> Board Policy 6157.1 – <u>Comparability in Instruction, Title I Programs</u> is submitted for retirement because the required information is already included in a current Board Policy.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>92</p>
<p>3.4-A Nonpublic School Placement for a Special Education Student for 2015-16</p>	<p><u>Staff Recommendation:</u> Approve the placement for a special education student in nonpublic schools, as determined by the student's Individual Education Plan for the 2015-16 school year.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>94</p>
<p>3.5-A Carl D. Perkins School Allocation Fiscal Year 2015-16</p>	<p><u>Staff Recommendation:</u> Accept funds for the Carl D. Perkins Vocational and Technical Education Act for the 2015-16 fiscal year to develop skills of students enrolled in Career Technical Education programs.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>95</p>
<p>3.6-A Arts Education Partnership Program Grant Application</p>	<p><u>Staff Recommendation:</u> Approve the application for the Arts Education Partnership Program Grant in 2016-17.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>96 Sep Cvr</p>
<p>3.7-A Educator Effectiveness Funds Award and Approval of Plan</p>	<p><u>Staff Recommendation:</u> Accept and approve the Educator Effectiveness funds and the plan to implement.</p> <p>Motion _____ Second _____ Vote _____</p>	<p>97 61</p>

Business Services

4.1-A First Interim Report 2015-16	<u>Staff Recommendation:</u> Approve the First Interim Report with a positive certification. Motion _____ Second _____ Vote _____	99 Sep Cvr
4.2-A 2015-16 Budget Adjustments as of October 31, 2015	<u>Staff Recommendation:</u> Approve the 2015-16 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Building Fund, Capital Facilities Fund, School Facilities Fund, and Cafeteria Fund. Motion _____ Second _____ Vote _____	100
4.3-A Resolutions 15-19 through 15-28, Signature Authorizations	<u>Staff Recommendation:</u> Adopt Resolutions 15-19 through 15-28, Signature Authorizations through December 7, 2016. Motion _____ Second _____ Vote _____	113
4.4-A Authorization to Purchase Artificial Turf System – California Multiple Award Schedule (CMAS)	<u>Staff Recommendation:</u> Authorize staff to utilize the California Multiple Award Schedule with Field Turf USA, Inc. (CMAS Contract No. 4-06-78-0031A) to purchase artificial turf systems and installation at Paramount High School and Jackson School, and further authorize the Co-Interim Superintendents or designee to sign all related documents. Motion _____ Second _____ Vote _____	118

CONFERENCE ITEMS

These items are presented for advanced planning and to assist the Board in establishing further agenda items. The Board may, however, take action on the following:

Human Resources

2.1-CF Proposed Revised Board Policy 4250 – <u>Leaves and Vacations</u>	Accept for first reading proposed revised Board Policy 4250 – <u>Leaves and Vacations</u> which reflects current state regulations.	121
2.2-CF Proposed Revised Board Policy 4144 – <u>Insurance/Health and Welfare Benefits</u>	Accept for first reading proposed revised Board Policy 4144 – <u>Insurance/Health and Welfare Benefits</u> , which reflects current Federal Regulations.	126

Educational Services

3.1-CF Revised Board Policy 6157.2 – <u>Title I Programs</u>	Accept for first reading proposed revised Board Policy 6157.2 – <u>Title I Programs</u> , which reflects current State requirements.	138
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INFORMATION ITEMS

These items are intended to keep the Board informed on various District business matters that do not require formal action by the Board.

Educational Services

3.1-I Williams Settlement Quarterly Uniform Complaint Summary	Submitted for the Board’s information is the required Williams Settlement Quarterly Uniform Complaint Summary for the second quarter October 1 – December 31, 2015.	145
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Business Services

4.1-I Average Daily Attendance Summary Report Through November 6, 2015 and the Third Monthly School Enrollment Report	Staff will present the monthly school attendance reports for 2015-16.	147
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ANNOUNCEMENTS

Next Regular Meeting January 13, 2016, 6:00 p.m. –
Boardroom of the District Office.

Staff/Employee Comment Per Government Code 54957	Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code 54957.
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CLOSED SESSION

Time _____

CLOSED SESSION AGENDA

December 9, 2015

1. Conference with Real Property Negotiator
2. Liability Claims
3. Public Employee Appointment

4. Public Employment
 - a. Employment Contracts: Assistant Superintendent-Educational Services, Assistant Superintendent-Human Resources
5. Public Employee Performance/Evaluation
6. Public Employee Discipline/Dismissal/Release
7. Public Employee Resignation/Retirement
8. Conference with Labor Negotiator
9. Conference with Legal Counsel-Existing Litigation
10. Conference with Legal Counsel-Anticipated Litigation
11. Student Discipline
12. Governance Team Items

OPEN SESSION

Time _____

ADJOURNMENT

Time _____

Motion _____ Second _____ Vote _____